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2355	!"#\$%&'(\$)#&\$*+\$,-	7N\$%#&O'8> =##\$"&78?PI	1&2&3&4&5&6&7&8&9&0	1&2&3&4&5&6&7&8&9&0	1&2&3&4&5&6&7&8&9&0	1&2&3&4&5&6&7&8&9&0	1&2&3&4&5&6&7&8&9&0
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235M	!"#\$%&'(\$)#&\$*+\$,-	7?)\$8V&?W&JXV>=J7&O?%W"C"%)-&O?P	1&2&3&4&5&6&7&8&9&0	1&2&3&4&5&6&7&8&9&0	1&2&3&4&5&6&7&8&9&0	1&2&3&4&5&6&7&8&9&0	1&2&3&4&5&6&7&8&9&0
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# Fall 2011 Orgs Request Overview

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P)5/40Q5*)	E1.%#12	7F)	ED12)	G*5%>
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G,<!2<0H	6.7,(+,-./,01	213/,01		'K.ILA
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B+%!C<D0!E3	:/,-<+	=>73?1@	8&#5A\$\$#)4	,KKIM5







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R;@4F13!P10/Q;3	5/=./4;.@AB./;06./.	5462/34	+,*&8')&*8*	9:??%7;<:=6\$/26		
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+/5\*&-/6#95"85)0+6#)1(#8"/51)1-:/

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JF@0/!@K>>/@AA	.,:;!*,-/.,01!	213/,01	48'<5!7#&)67(#	54IEJ5G5"-H)/-
C>,!D@+/>1!	2=>0-,+!	?@:3A1B	"54/1&KG5"-H)/-	"54/1&KG5"-H)/-
E@3+.,0IE,FA,B!	2=>0-,+!	?@:3A1B	46#&5!(((\$&5#)2H>)*>)'G5"-H)/-	46#&5!(((\$&5#)2H>)*>)'G5"-H)/-

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0711=.0

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091\*M1.&0(2#5\$)0

0N52)=%2E0

0<=114%2E0

0\*1\*M1.&0.&54&4)0

091\*M1.&0(2#5\$)0C-I&1&5=J0

0!D54)2)..[(2%#5\$).0&1&5=0

0G))#2E.[<-2/45%).4.0

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035.0M140R45\$)@0 !!!!!!!!!!!!!!!!!!!!!\*#&'! !!!!!!!!!!!!!!!(!!!!!!

0R45\$)@0NCV)2.)\0;-P&1&5@Q0 !!!!!!!!!!!!!!!\*#&'! !!!!!!!!!!!!!!!(!!!!!! !!!!!!!!!!!!!!!!!!!!!

035\*)0NCV)2.)\0;-P&1&5@Q00

!!!!!!!!!!!!!!!!!!!!#/\*&-.! !!!!!!!!!!!!!!\$&'! !!!!!!!!!!!!!!!#\*&'!

0]4:52%^5#120R1&5@Q0

0D0000000000000000<ZL<GFOO0 000000000000

9)5)/40T5*)	U1.>%#12	R'V)	U1)2)
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K=15A6!LM3<421 012345267 8795267 +#(+\$\$(:

C=>7=6!D;E6721F :4;2!012345267 8795267 )#\*(,#\$(..

C<A32!DA1G6 :4;2!012345267 8795267 +#.(+.(.S

H26>4!I5JA153 8;<==>!8?=63=1 @A;9>7B !.+\*&)-,.



0-)9\$8"# \$+:028\$8"#;\$>

R4)5.-4)4\0S1\*\*)2&.

N\*5%@

=&58EP

Cmm08c

Cam08b

\_.88P

C1"%&'01P0R='.'%".0C&-/)2&.

B5EE0QNZZ

!!"#%&'(!#)!\*+(,%\$,!"-&'!0""1%,!2!/23#/24!#562/3778%'!+&!9-59#,&!#)195#:#3/6!%/&5&,'!%/19+(,%\$,/!&5652.-2&!,'-./,;!<+&!=>?!\$+29'&5!  
#)!""!\$#: @%/&,!2!,5#/6!%/&5&,'!%/19+(,%\$,18%'!+2!22&.&.14%)&;!<+%,!%,!&./'+5#-6+!>?!""!,'-./,5%/6!4#24!+6+!\$,+##4!,'-./,A!@&6%  
'+&!(&25!BBC!2/!743:2'&!D5%, @&&!62:&,A!8&&E4!(\$+28&36,12/!\$+29&4A!95&,&/'23#/!2!,2'&A!23#/24A!27%/&5/23#/24!\$#/)&5&/\$\$,A!2/.!F2E  
G#-5!H8/!"%772!!"6+';

!"#\$%&' (&)\* +,.-.)0!\*1-2& 3452&/0!\*1-2& !\*1-2&06./) 74) 5.-4)48.091\*\*)2&.  
091\*)0G)54205D1-&0CRC0911A1-&0  
0B11/052/0/4%2A0  
0:-4;)4.0  
0:-2.0  
0<)&=">?0\*-.&54/?0)&'0  
0@4%2A.0  
09=%>.0  
0(")0  
0B11/052/0/4%2AOC-D&1&5EF0

091\*)0G)54205D1-&0CRC0911A1-&0C-D&1&5EF0  
0R='.'%".0+15/0C=1V0  
0LK>)2/5DE).0  
0G%,-%/0H%&41;)20  
0!/'41;)2035.0  
0JK')20  
0LK>)2/5DE).0C-D&1&5EF0

0R='.'%".0+15/0C=1V0C-D&1&5EF0  
0B-20C"%2")07O.=%4&.0P140P-2/045%.%2;0  
091.&01P0&O.=%4&.0  
0MN0"-.&1\*0>4%2&/0&O.=%4&.0  
091.&01P0&O.=%4&.0C-D&1&5EF0

0B-20C"%2")07O.=%4&.0P140P-2/045%.%2;0C-D&1&5EF0  
0H5#125E0CRC0@-).0  
0@-).0P140QN0>)1>E)0  
0H5#125E0@-).0  
0@-).0P140QN0>)1>E)OC-D&1&5EF0  
0H5#125E0CRC0@-).0C-D&1&5EF0

0J4;52%{5#12071&5EF0

G)5/40H5*)	R1.%#12	7>)	R=12)	L*5%E
F/<43D4!FDG04	/0123045	6573045	8,'&#&-),	D*DNS5T5"-U)/-
6@0410!/H=44	92:0!/0123045	6573045	8\$*#*)&(-,8,	V.ENW5T5"-U)/-
B43/0G!12AA0/	;0<17/0/	6573045	,)*&(#\$&(),8	5X*NY"5T5"-U)/-
I<432!>/DG30/	60:/05</=	6573045	*\$&()*&-'+\$	*E"NSDT5"-U)/-
J<420A!<K@A24	>?<@A<24	6573045	*(&#'-&8(\$)/=>	NS5T5"-U)/-
J%!!2:?'<0A!J<7L?0/25=	B3C21D/	E<:7A5=	*(&+,#&\$(((*./YS"5T5"-U)/-	
J%!:2KD5?=@M0<3	B3C21D/	E<:7A5=	*(&+,#&\$\$' &E=NSDT5"-U)/-	



# :&-/)2&0!..1"%5#1201K0:"?11=0!.?"1=1E'

H5==0LMNN

!#\$%&'()\*+(\$#),-.\$'##(-,,\$%\$01-\$2-34\$%/\$,51%3\$6,75&878\$(4\$1,\$'\$9,)%)(\$%/\$0#)(&\$6,751%3%878\$(4\$5#%01-#,\$0'4-(0,\$)(\$%#:)(&\$51)34#-(\$4\$6#-6#)(&\$01-9\$0%\$#-'51%\$0\$0%\$7%\$0\$(\$-\$4\$5'6'5)07>

!#\$%&' (&)\* +,-.&)/0!\*1-2& 3452&)/0!\*1-2& !\*1-2&06./ 74) 5.-4)48.091\*\*)2&.

D12&?'=0D))#2E.  
:)@&)\*C)40(2&)4.&0D))#2E  
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0;5.128.0<)=%0:52/>-%"?).0  
09?%@.0  
0952/052/0A&?)40:25"B.0  
0:)@&)\*C)40(2&)4.&0D))#2E0:-C&1

0A"1C)40:@)5B)40  
0:1/50  
0;5.128.0<)=%0:52/>-%"?).0  
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0952/052/0A&?)40:25"B.0  
0A"1C)40:@)5B)40:-C&1&5=F0

0G1\$)\*C)40:@)5B)40  
0:1/50  
0;5.128.0<)=%0:52/>-%"?).0  
09?%@.0  
0952/052/0A&?)40:25"B.0  
0G1\$)\*C)40:@)5B)40:-C&1&5=F0

0G!:l0!>54)2)..0P))B0  
0H%4.&0G%E?&0:@)5B)40  
0:1/50  
0;5.128.0<)=%0  
09?%@.0  
0H%4.&0G%E?&0:@)5B)40:-C&1&5=F0

0:)"12/0G%E?&0:@)5B)40  
0:1/50  
0;5.128.0<)=%0  
09?%@.0  
0:)"12/0G%E?&0:@)5B)40:-C&1&5=F0

07?%4/0G%E?&0:@)5B)40  
0:1/50  
0;5.128.0<)=%0  
09?%@.0  
07?%4/0G%E?&0:@)5B)40:-C&1&5=F0

0H1-4&?0G%E?&0:@)5B)40  
0:1/50  
0;5.128.0<)=%0  
09?%@.0  
0H1-4&?0G%E?&0:@)5B)40:-C&1&5=F0

0G!:l0!>54)2)..0P))B0:-C&1&5=F0  
0A4E52%05#12071&5=F0

Q)5/40G5\*) l.#%12 7'@ l?12 J\*5%=

R(Sl.T!)?E4l.) :.2)0=+.5 D5E=+.5 FC&:G9&:FBB#@.(J(KE%.=E  
O++(!?0// L2.)E2.2 D5E=+.5 F9\$F9&B&BF#MJ(KE%.=E  
O)!./N!)?E4l.) D.K2.5(2N D5E=+.5 @G@B9#&S&KJ(KE%.=E  
U(Kl./L(HV!;:- O=P0)\*2 Q(KE/5N F9\$CGB99A%5.(HJ(KE%.=E





# ?&-/)2&0@%)&#"0!..1"%5#120

>5==0GHII

!#\$%&(#)\$%#&+##&#,-\$/0+1,0)\$02\$.34\$+\$1\$/&(##)81579+81,0)\$206\$9&6+,0)\$:1;06/<\$/1\$/(#=16&:#)&\$1/(\$0070)\$?#\$/&6+@#\$&0\$="0A( :+//+0)\$/&1&#:#)&\$02\$.34>\$?"A#\$( -1,7\$0'6\$=#6/\$#\$\$&'&+B\$0)\$&\$#"+=06&1)-#)\$02\$)&6+,0)\$1/(\$?#A\$C'6\$:+//+0)\$+/\$&0\$/'#)\$0'6\$D)0? &0\$/#6@#\$\$&"#&\$/(\$)/\$/1)(\$A0-1A\$-0:.)+&B\$&"60=68&0,0\$02\$0=-.:1A\$)&6+,0)\$>\$"1A&">\$1/(\$1)\$0@#&1A\$E\$A#7<

!"#\$%' ()\* +,-.)0!\*1-2& 3452&)/0!\*1-2& !\*1-2&06./ 74) 5.-4)48.091\*\*2&.

>-2/45%.)4

?@!0A-\*B5&;12

0(2.&4-"&140  
07.:;%4&.0  
0+)<4):)\*2&.0  
0+2&5=0>))0  
0!/\$)4#.)\*)2&0

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!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!#$%$$! !!!!!!!!!!!!!!!#$%$$!  
!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!&$$%$$! !!!!!!!!!!!!!!!&$$%$$!  
!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!$$%$$! !!!!!!!!!!!!!!!$!!  
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!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!$$%$$! !!!!!!!!!!!!!!!$!!
```

0?@!0A-\*B5&;120?-B&1&5=C0!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!\*\$%\$\$! !!!!!!!!!!!!!!!##\$%\$\$! !!!!!!!!!!!!!!!(!!!!

0>-2/45%.)40?-B&1&5=C00

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!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!*$%$$! !!!!!!!!!!!!!!!##$%$$! !!!!!!!!!!!!!!!(!!!!
```

0J4K52%L5#12071&5=C0

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!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!*$%$$! !!!!!!!!!!!!!!!##$%$$! !!!!!!!!!!!!!!!(!!!!
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M)5/40N5*)	D1.%#12	7E)	D;12)	F*5%=
K8/H@!J;L7HH48	+,-./0-12	3240-12	'&(#55(6&&\$	-78\$97.7;4%-04
M10,-7!N-2:A/G	</!+,-./0-12	3240-12	&9*(6#)(=)&\$	7;>\$6?.7;4%-04
E,FFGH@1!I7,G1-..	3-;-27,@	3240-12	&5'(99\$(6#\$&	?A\$*7.7;4%-04
JF1;/7!+7,F0/	B,-7.4,-,	3240-12	5'(#)5(6#5#	8CD\$*?.7;4%-04

# ?&-/)2&0?1"%5A0Q14L0!..1"%5#12

G5AA0R;SS

!"\$%%&\$()\*+,\$-./0-1(002\$32\$+455-67.8\$9)+7.8\$-68(./:(7+\$900\$(\$+36).8)\$(:(6# #++\$-<\$."\$ ##+\$."(\$(">#\$3## \$->#60--#=#

!"\$%%&'	(&)*	+),-) &)/0!*1-2&	3452&)/0!*1-2&	!*1-2&06./	74)5.-	4)48.091**2&.
0G-2/45%).407=>%4&.0&1045%).05154)2)..01<0?1"%5A0Q14L0!..1"%5#12	07=>%4&.0	0;<5%40&45/)07=>%4&.0	0C520DEF)2/%&-4).0	0G11/0<140341-F0	0H-&01<071120DEF)2)..0?-&@1&5AB0	0H4N52%K5#12071&5AB0
07=>%4&.0	07=>%4&.0?-&@1&5AB0	0C520DEF)2/%&-4).0	0G11/0<140341-F0	0G11/0?-&@1&5AB0	0G11/0?-&@1&5AB0	0G11/0?-&@1&5AB0
0?25*L.052/0M4%2L.0	0G11/0?-&@1&5AB0					
0H4N52%K5#12071&5AB0						
O)5/40P5*)	J1.%#12	7F)	J>12)	D*5%A		
X):Y!Z*2),-6+	D*,)0/6+	'+70/6+	EBF\$G!>?B&A@H#	6I;?S-J:-7%/07		
Q4-60-!V-<<-60/*	K);!D*,)0/6+	'+70/6+	E#HBGIHAL&#>LA	*M\$A;J:-7%/07		
[-7*/6!]-60	'/*+*=!	'+70/6+	EBFLG!A>L&F\$H#	<4<\$B-J:-7%/07		
N)<<-6!O/,+/*	P!-,7/*	'+70/6+	E>L@GIHHA&AFBH	..(\$F-J:-7%/07		
Q4-60-!R;Q0-4,	N*-07-+!/S/3*/!6+-58/	N*-07-+!/!+70/6+	EB\$>G!FAS&\$@?#	-;4\$HTJ:-7%/07		
+3/(6!-<0*)0./		U;-7<+ =	E>L@GIHF#&L\$FL	.6T\$B-J:-7%/07		



F&-/)2&.0%20U4))0]2&)4G4%.)

U5AA0<KCC

6JEK121:4ID/L:42M:ND4!3032<:503!5D!30AD15:/N4L!D7!B7D2001115?/D7L?110/C2<0%

!#\$%&'	(&)*	+,-.)&)/0!*1-2&	3452&)/0!*1-2&	!*1-2&06./	74)	5.-4)48.091**)2&.
0]2&)4G4%.)09%&'0						
0M-2"N0	0:%;:500	0<01=091>)0?<@A%&)4.B0	OC0D1EA)01=0FG4%&)0?<@A%&)4.B0	OC0D1EA)01=0H40:)GG)40	0JK0GA5&).0	0JK0"-G.0
	0(")0	0L5G>%2.0	0M-2"N0F-D&1&5A00			
071'.PF25">.0	071'.0	0F25">.0	071'.PF25">.0F-D&1&5A00			
0]2&)4G4%.)09%&'0F-D&1&5A000						
0Z1*)"1*%2[0U-2/45%.)40						
0U11/PH4%2>.0	0H12-.&0?<Q0H1;)2B0	0R52525.0?SK0AD.B0	0!GGA).0?SK0AD.B0	091T)0	0U11/PH4%2>.0F-D&1&5A00	
0W%."I0	075DA)"A1&N0	09-G.0	0F&45V.0	0L5G>%2.0	0W%."I0F-D&1&5A00	
0Z1*)"1*%2[0U-2/45%.)40F-D&1&5A000						
0^)2&-4)0Y-&0F)*%2540						
0F25">.0	0911>%.0	0:-2"N0	0F25">.0F-D&1&5A00			
0H)"145#12.0	075DA)09A1&N0	0L5G>%2.0	09-G.0	0H)"145#12.0F-D&1&5A00		
0^)2&-4)0Y-&0F)*%2540F-D&1&5A000						
0:41*1#120						
091G"5&0	00X091A140:1.&)4.0	0Y&N)40Z%(N0L-5A%&'0:4%2&)/0V5&4%5A00	091G"5&0F-D&1&5A00			
0:41*1#120F-D&1&5A000						
0Y4[52%;5#12071&5A00						
M)5)/40L5*)	:1.%#12	7(G)	:N12)	J*5%A		
6:A:45?:!Q7/A02150/	/0123045	6573045	-&,%,'-%+-8&	119\$8:;<7%		
6:A:45?:!RDL70	=0:17/0/	6573045		1>?'\$::<7%03		
S2<?:0FIT:1<D(U?250	@2<0!./0123045	6573045		A0<\$89:;<7		
.?2F!@:/32A:4	B3C21D/	E:<7F5G		HIC\$&9:;<7		

# !960>C%2D095&.

E5??0FGHH

!#\$%&'()\*\$(\*\$+,-./&)0\$,12\$&\$2(\$34(%(2#\$1)5\$'6'2)8)9&2\$&)\$34#789:;\$<.<\$(&1>\$'/&)0\$51)=#\$=6>254#0\$896'&=?\$54#'?\$1)5\$3#4&(571  
51)=#\$2@>'<\$A64\$%1&)\$51)=#\$0(1>\$'/&>\$\*(-6\$2\$3&12\$5C&)\$5@\$D(3?1)5\$, "14>#2(<\$+5%&'&0)\$3\$1\$2\$3\$4(>#5\$+,-\$265#)2<

!#\$%&'	(&)*	+,-.&)/0!*1-2&	3452&)/0!*1-2&	!*1-2&06./	74)	5.-4)48.091**2&.
B?)&412%".						
=%/1095*)45						
	0(&)*0&10:0;-4"<5./0	!!!!!!!!!!!!!!!!!!!!!!!!!!!!#\$%&%%! !!!!!!!!!!!!!!!!!!!!!				
	0=%/1095*)450>-.&1&5?@0	!!!!!!!!!!!!!!!!!!!!!!!!!!!!#\$%&%%! !!!!!!!!!!!!!!!!!!!!! !!!!!!!!!!!!!!!!!!!!!				
0B?)&412%".0>-.&1&5?@00		!!!!!!!!!!!!!!!!!!!!!!!!!!!!#\$%&%%! !!!!!!!!!!!!!!!!!!!!! !!!!!!!!!!!!!!!!!!!!!				
0A)4114*52"0J)/.0						
091.&-*).0						
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0A)4114*52"0J)/.0>-.&1&5?@00		!!!!!!!!!!!!!!!!!!!!!!!!!!!!(%&%%! !!!!!!!!!!!!!(%&%%! !!!!!!!!!!!!!!!!!!!!!				
0K4D52%L5#12071&5?@0		!!!!!!!!!!!!!!!!!!!!!!!!!!!!\$%&%%! !!!!!!!!!!!!!(%&%%! !!!!!!!!!!!!!!!!!!!!!				

M)5/40J5*)	A1.%#12	7;)	A<12)	B*5%?
IA8H!J/,0	*+,-./,01	213/,01	(#%&\$4(&5(	167%\$898:3&/3
K+.-L0!M7DN	;+8-3+,+	213/,01	<4=&)4\$&<=<(	>+?%@:98:3&/3
I?.10,A!O7,D	2,.;+,18+A	213/,01		6B0%<898:3&/3
P+&!Q7D,!R,00,H	C8:3D1AIE/F.-7+	C8:3D1A		:7D,&G,00,H98:3&/3

!"96!75C.\*!7\*22&/!9:.C!

!W5:!!N<GG!

!?!E/A7:AFI5<9C0!504421!:C<D0/11100G24E!;0<054D>AH!07425D!<4317::A/5!24!<IK;AC01AH0!04@2/A4H045%!

!#\$%&'(!)!\*+!,\*-\*/\*0!"+1.2! | 13452\*0!"+1.2! | !" +1.2 | !/6\*0! | 174\*5/.4\*48/191++\*2/!

!V-.&H+\*2!  
!A500:\*/!

!9142&:.\*5.175#\*1!;<!  
!=->\*4?(!@101!  
!A500:\*/!B.C'1'5:D!

!|=5:./!  
!3131!E<+|=5:./!FGEE!HIJ!KL&\*M

!|=5:./!B.C'1'5:D!

!V-.&H+\*2!B.C'1'5:D!  
!B&2X:\*/!71.425+\*2!!F05\*!\*25\$%\*(!/\*!O14!Y#\*1QZ!LM!

!R4&2!/  
!NIC1>:\*/!1OIQ1.2'5&2!R\*S!FNP:&\*4M!

!NIC1>:\*/!1OIQ1.2'5&2!R\*S!FNP:&\*4M!  
!NIC1>:\*/!1OIR4T!A\*HH\*4!FNP:&\*4M!  
!E<!H5H\*4!#.H!  
!)#\*!  
!R4&2!//B.C'1'5:D!

!A4&U\*!  
!7=R!IG!/!

!7=R!N20!  
!A4&U\*//B.C'1'5:D!  
!B&2X:\*/!71.425+\*2!!B.C'1'5:!

!R1.C:\*/!71.425+\*2!!F05\*!\*25\$%\*(!/\*!O14!1%\*+\*C\*4!GN!LM!

!R4&2!//  
!NIC1>:\*/!1OIQ1.2'5&2!R\*S!FNP:&\*4M!

!NIC1>:\*/!1OIQ1.2'5&2!R\*S!FNP:&\*4M!  
!NIC1>:\*/!1OIR4T!A\*HH\*4!FNP:&\*4M!  
!E<!H5H\*4!#.H!  
!)#\*!  
!R4&2!//B.C'1'5:D!

!A4&U\*!  
!7=R!IG!/!

!7=R!N20!  
!A4&U\*//B.C'1'5:D!  
!R1.C:\*/!71.425+\*2!!B.C'1'5:!

!Y4X52&U5\$12!7!5:D!  
![\*50\*4!5+\*!

!A1/&\$12!  
!7(H\*!  
!AL12\*!  
!V+5&:!

!L04M<H24!N<D01!  
!/0123045!  
!6573045!  
!#, -!#+\$!##8+! !9:;&\* <=<>7%037!

!/L/045!O00@01!  
!?3@21A!  
!B<>7C5D!  
!\$(!, \$!, -)D45%/00@01=<>7%

!"96![\*2'.4&2>!94\*W!

!N5HH!AB;!

!#\$%&'\$(\$#+,-).\$&.#/\$-0\$1\$"-.\$123#)+.#\$0#.3-4#5\$6(7)5)\$\*1\*\$#8-0\*0\$5\$\$.#4,+\*\$95+).\$.\$#12#.0\$/-\*\$1\$(\$5)(\$6)(\$7)(\$8)(\$9)(\$#).-1.#\$1)2\$#\*-4\$5\$%<-:.\$&,-071)\$)-3#.0-9\$/#.#\$\*#9\$/\$-:.\$<#=\$+,\*#.#2#3#5>#2\$2\$1)2\$#2+41\*\$2\$=5,\$&,-071)\$0#.3-4#5)2\$:#1256"5\$\*\$#5/\$5..2@

!#\$%&'(!)!\*+!,\*./!\*0"+1.2! !3452\*0"+1.2! !"+1.2 !/6/\*0! !74\*5/.4\*48/!91++\*2/!

!9D54\*4!T!,\*>!/45\$12!Q.\*!/

!9D54\*0!D41.>DIE1(!F#1./!1G!"+4&#5!

!;!<=4\*>&/\*4\*0!+\*?\*4!  
!@;AB!4\*>&/\*4\*0!+\*?\*4/C!  
"+4&#5!F.?1'5HI!

!9D54\*4!T!,\*>!/45\$12!Q.\*!/F.?1'5HI!!

!F1#&5H!V%\*2/!

!M\*H#1+&2>!N4\*/D+\*2!O!)#\*!94\*5+!F1#&5H!

!)#\*!94\*5+!  
!@J54&58!/K5H5\*4L5!;BB!754/C!  
F1#&5H!F.?1'5HI!

!E\*>&22&2>!1G!U\*54!911S1.!!

!E.4>\*4/=?.2/!  
!P1!Q1>/=?2/!  
!9D&R/!  
!Q4&2S/!  
!K5R\*4!T!KH5/\$#!M54\*!  
!E\*>&22&2>!1G!U\*54!911S1.!F.?1'5HI!

!V20!1G!U\*54!911S1.!!

!E.4>\*4/=?.2/!  
!P1!Q1>/=?2/!  
!9D&R/!  
!Q4&2S/!  
!K5R\*4!T!KH5/\$#!M54\*!  
!V20!1G!U\*54!911S1.!F.?1'5HI!

!F1#&5H!V%\*2/!F.?1'5HI!!

!95+R1./!

!F\*R\*+?\*4!O!9H&+?&2>=FD11\$2>!FR14/O712S5W!

!N110!  
FR14/O712S5W5!F.?1'5HI!

!Y#1?4!O!P5HH1W\*\*2!95+R1.!?"&H\*2!FK!

!K54S!V2'452#\*!N\*\*!  
!@:;<=R\*4/12=2&>D'C!XBRHOA O2&>D'/!  
!N110!

!"?&H\*2!FK!F.?1'5HI!

!Z1%\*?\*4!O!K5H1!Q.4!1952(12!FK!95+R1.!!

!K54S!V2'452#\*!N\*\*!  
!@:;<=R\*4/12=2&>D'C!;<RRHOA O2&>D'/!  
!N110!  
95+R1.!F.?1'5HI!

!95+R1./!F.?1'5HI!!

!Y4>52&5\$12!71'5HI!

!]50\*4!Z5+!  
!K1/&\$12!  
!7(R\*!  
!KD12\*!  
!V+5&H!

!IB<6!JE623!

!012345267!  
!8795267!  
!%&/(/(%%2!:&%<=<>9'259!

!IC4K<L27M!N25C4>EO!

!?4>2!012345267!  
!8795267!  
!.,&(),#()&-+!@.&%<=<>9'259!

!?4>7E14<!AG3E6!

!A12<39121!  
!8795267!  
!) + (\*&#()#.#!BC7+&<=<>9'259!

!P2:H32G!O27213E6!

!D5B43E1!  
!F<>9C7G!  
!) + (\*&#()#.#!27213E65=<=<>9'259!



R09?-C

L5??0SI::

!#\$%&()' \$+,-\$. /0-01\$/\$02-+3-4/ \$5/0\$6/7#\$. \$)9#\$. 8 \$6+8"\$5/)8.8-9+2\$"\$0+4-. \$-0-8#0\$. 9\$"+2\*\$-9#7+-\$+.#.#7#8<\$!"#\$%&'()\*-\$'\$. #/#\$. \$+,\$ #0;+.#\$. +.#\$=?? @A\$-9\$+8,\$7#7\*#0,\$9#7/.80-8#\$8"#4@\$\$+&#(-#9#0." +B\$-9\$. #0;+.#<\$S!"#\$%&:()\*\$+, \$\$B(B#\$8\$"\$0+4-. \$1/).2\$6/7#\$. \$8/0,80+;#S\$ "+2\*\$,-9-09,\$-9\$7-C#\$. -\$+7B-\$8/\$8'\$#\$6/0(9<\$

!#\$%&'	(&)*	+,).,&)/0!*1-2&	3452&)/0!*1-2&	!*1-2&06./	74)	5-4)48.091**)&.
(2/-"#1209)4)*12'	A)"145#12.	0:041.)0;:40%2/-"&))0<0=>041.)0	0:0&50"52(?)0;:40@%4?0<0=>0&50"	0A)"145#12.0B-C&1&5?D0	0(2\$%&5#12.0	0;5;)4052/0%2E0 0)2\$?)1;).052/0.&5*;:0 04%CC120
0+)F4).G*)2&.00	0.25"E.0 0/4%2E.0 0;5;)40 @11/0	0+)F4).G*)2&.00B-C&1&5?D0	0(2/-"#1209)4)*12'0B-C&1&5?D00	0T1*)"1*%2@0	0(2\$%&5#12.0	0H11;0.1&"54/0 0;1.&5@)0
0+)F4).G*)2&.0	091J))0 0K4)5EF5.&0F11/0 0;5;)40 @11/0	0+)F4).G*)2&.00B-C&1&5?D0	0T1*)"1*%2@0B-C&1&5?D00	0U12&G?0N-"G)120	0B);&)*C)40N-"G)120	0L11/00 0M5;)40 @11/0
0O"1C)40N-"G)120	0L11/0 0M5;)40 @11/0	0O"1C)40N-"G)120B-C&1&5?D0	0P1\$)*C)40N-"G)120	0U12&G?0N-"G)120B-C&1&5?D00	0O4@52%V5#12071&5?D0	

N)5/40P5*)	M1.%#12	7:)	MG12)	Q*5%?
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G3@ @;0K!Q3=?1 @:10R10	>3=1!/01234156	7684156	.()*)#(&	?@1&.<:=8%148
761S;531!I3=?C@;2	A01;28010	7684156	-#)#*+)\$-#	2B5&.<:=8%148
7;0;!7?C8@6D!	E?;F@;35	7684156	\$)*-\$)(\$	212&.4<:=8%148
O;6?10K5!E;5235C	G326C03;5	7684156	+(,)*-\$)'.#	H;=&.<:=8%148
I3=C@1!JCF1D	71=016;0K	7684156	-\$,)*\$)-,)*+	H5@&.<:=8%148
L03;5;IL806C5	M1FC0610	7684156	+('\$)*+)\$&*	:0:&.<:=8%148
M1:1==;IG85610	7FC52C0!!	N;=8@6K	+('\$)*#)(')	0@:.-#;<:=8%148
7?13@;IP1@C51K	7FC52C0	N;=8@6K	+('\$)*#)*#*	294&#;<:=8%148

:%</"5&0U1"E)

L5<<0H?==

!"\$%&'(")(#\*\$%#"+#)"-.(#/"012##3)45(#6(&"7"\*879#,%4\*8/7#/:6(\*#7/76#<5;(\*"7#7/76#=#)("#%47->

!"\$%&' (&)\* +,-)0!\*1-2& 3452&)/0!\*1-2& !\*1-2&06./ 74) 5.-4)48.091\*\*)2&.

0L5<<0D)\*.)&)40  
00,-%G)\*2&0

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0C-&/1140D#"E0F<5/)0  
0D#"E075G)0=?0@0HIJ?0  
0K52&075G)0=?0@0HIJ?0  
0K45#"")0K-"E.0  
0L%4.&0!(MN0O\*)4P)2"0Q%&0  
0315<%)03)540  
0R)4.)0B0.)&.0  
00,-%G)\*2&0D-S&1&5<T0

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0V)5P-)0L).0

0D9UV0O2&4'0L)0  
0Q9U!0W))0AH?0W140=X0G<5)  
0V)5P-)0L).0D-S&1&5<T0

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0745\$)<0

0U1&)<.0J0411\*.0W140>0&1-425)  
035.0&10!-.#20140M5<<5.0>0#\*  
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!!%!(!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!)  
!!#\$%&'(!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!)!!

0L-2/45%.%2P0

07YD;%4&.0  
0L-2/45%.%2P0D-S&1&5<T0

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!!#\$%&'("!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!#\$%&'("!!)!!

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0C4P52%Z5#12071&5<T0

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V)5/)40[5*)	K1.%#12	7'G)	K;12)	O*5%<
NA624@26!73:6B:>	1234256	7489:64	;,%*<%&'##>?@ABC:D#,ED2@A	
O2>C!P28Q@9>5KK	GHH5H4264!1234256	7489:64	;,&,%<,%!)0J!P9+2E2B8(:98	
R:24@!S>2BC:6	GHH5H4264!1234256	7489:64		
O>H(!P>(!P5KKF26	73A6HA>	.2B8K4D	;,%*<!(+0)%0&L:>(95KKF26E2B8	

1:KKM!;,%\*<!(+0)%0&L:>(95KKF26E2B8

# R%.;%2N0R)GG

U5GG0=?VV

!"#\$%&'&()\*+,-./:;<=>?@A[BCD]EFGHIJKLMNOPQRSTUVWXYZ[\]^\_`{|}~!@#\$%^&\*()<br>'3-+}3':\$3\*2#)3'3\*\$)+\$&+#\*\$3(\$.\*&#\$3"#\$/-+;\*\$)+\$3\$&\$5#26(%#\$3(\$.\*76&.\*3#\$&\$')+\$(3.&4'3#3(\$&=\*7())9\$0&"&)1\$0#22\$&'\$3-+#)3)+\$&)62-+#\$"\$!-.'+<\$%"\*22\$1(-.\$6"\*.#2\$3"\*3&\$\$(.#\$2\$3'3-+#)3'9

!"#\$%&'	(&)*	+,-.)&)/0!*1-2&	3452&)/0!*1-2&	!*1-2&06./	74)	5.-4)48.091**2&.
0J)4";52/%.0	095*H-.0I&14)0J)4";52/%.0	07.:%4&.0<=>?0@0ABCD>?E..P%4B0!!!!!!!!!!!!!!!!!!#\$%&()! !!!!!!!!!!!!!!!!!!!*+(%&!	9-.&1*05")..14%).0F41*0(2&)425#125G034!#H!!!!!!!!!!!!!!!!!!!!!!!!!!)()! !!!!!!!!!!!!!!!!!!!!!!!!!!!,)()!	095*H-.0I&14)0J)4";52/%.0I-K&1&5GL0!!!!!!!!!!!!!!!!!!!!!!!!!!,\$6&()! !!!!!!!!!!!!!!!!!!!!!!!!!!!&)+(%&! !!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!7!!!		
0I//%#125G0P\$)2&0J)4";52/%.0	0954/0J5M%2N0I-HHG%.0	0041*1#12.052/0!/\$)4#.%2N0	I-K&1&5GL0	!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!*()! !!!!!!!!!!!!!!!!!!!!!!!!!!!,)()! !!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!7!!!		8291.4\$1:1;3!3/<214=>4?2/94\$!/.3!@A.B\$!
0J)4";52/%.0I-K&1&5GL00	0P\$)2&0P,-%H*)2&0	0P,-%H*)2&0	0I1-2/0!.&)*0	!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!%,'()! !!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!7!!!		
	CDEF!1;3/2!G1!1?1.1:1;3H!!!!!!!!!"&'	!1;34!?1!JA;3KH!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!	!LA;3K4!M41=IGA.!N#)7N##!91/.H!!('!	!EA43!GA.!1;3!GA.!N#)7N##H!!!!!"%,'!	0>Q0+5")0F140R5&)40	!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!#\$#&()! !!!!!!!!!!!!!!!!!!!!!!!!!!!#\$#&'()!
	OP,-%H*)2&0I-K&1&5GL0	!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!,\$)()! !!!!!!!!!!!!!!!!!!!!!!!!!!!#\$#&'()! !!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!7!!!				OM;,>P!49431J!@/;/;=!4K>.34
0P\$)2&0P,-%H*)2&0I-K&1&5GL00		!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!,\$)()! !!!!!!!!!!!!!!!!!!!!!!!!!!!#\$#&'()! !!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!7!!!				
0W4N52%X5#12071&5GL0		!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!*\$%,'()! !!!!!!!!!!!!!!!!!!!!!!!!!!!\$)%*(%&! !!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!7!!!!				
Y)5/40Z5*)	O1.%#12	7'H)	O;12)	P*5%G		
T/=!U/.<.AMPK	Q>.103A.	R3M=1;3	6,(66%(&'66	ST'?C5		
EM.3!V>00MJ	D=;>4A.	8/OM239	6,'(S&'(6&&S	G"2?C5		